



WARNERS BAY HIGH SCHOOL
Quality Education for All
UNIFORM POLICY
Revised June 2020



The WBHS school community through the WBHS Parents and Citizens' Association endorses the wearing of the designated school uniform.

The WBHS school community believes that the wearing of uniform is important for the following reasons:

- Compliance with the school's uniform policy demonstrates a student's willingness to be part of the school community and their acceptance of students' rights to a safe learning environment.
- It helps focus students on the expectation that learning is the priority.
- It is an external sign of a sense of belonging.
- It defines an identity for the students and their school in its community. People judge each other by their appearance. It can shape expectations and influence reactions. Uniform helps ensure that people are not misjudged as individuals or learners.
- It increases the personal safety of students by allowing easier recognition of potential intruders in the school.
- It is affordable and not dependent on peer pressure for transient or inappropriate fashions.
- It promotes positive community perceptions about public education and being part of a successful team.
- It enhances the health and safety of students involved in school activities.
- It reflects the expectations in the community where corporate uniform is the norm and there are strict codes for work, health and safety.
- It promotes school pride.
- Our community expects high standards and students are judged poorly when they do not meet community standards.
- Uniform enhances our student's reputation and their prospects in a competitive job market.
- Students who do not wear the designated and approved school uniform may compromise the safety of all students and staff.
- Individuality can be expressed through our achievements and contributions in academic, sporting, cultural and creative aspects of school life.

Assistance

Parents and carers who need financial assistance to purchase the designated school uniform are encouraged to apply for Student Assistance Funding. Application forms are available from the front office. This process is confidential and managed by the Principal. Parents/Carers can use this application form for other forms of financial assistance including subject contribution fees and mandatory excursion costs. The uniform is purchased through the school Uniform Shop.

Monitoring Compliance

- Uniforms are checked each morning by roll teachers and teachers throughout the day.
- Designated Head Teachers check student uniform for each year group during the Monday morning assemblies.
- Students who are out of uniform are recorded through the schools' administration management system.
- Students who are identified as repeatedly out of uniform are referred to the staff member.
- Parents/carers of students who repeatedly refuse to comply with the school's uniform policy will be contacted by the school.

Extenuating Circumstances

In extenuating circumstances when a student is unable to wear the correct school uniform, parents/carers are requested to write a brief note or email the school outlining the circumstances for the student being out of uniform. Students are to take the note before roll call to the Head Teacher Secondary Studies (HTSS) to be recorded as out of uniform. Emails should be received by the school before 9am. If the HTSS is unavailable, students should take their note to the Head Teacher Welfare or Deputy Principal.

Students who wear inappropriate non-school uniform items may be given clothing from the clothing pool to wear for the day. Alternatively, a parent/carer may be called and asked to bring the uniform item to school.

Repeated Non-Compliance¹

Students will be interviewed by staff member and support offered to remedy the situation.

- Students who continue to wear non-school uniform may be placed on a uniform monitoring card including lunchtime detentions.
- Continued student non-compliance will be referred to the Deputy Principal.
- Students who are repeatedly out of uniform may have that information recorded on their school reports.
- Students who repeatedly do not comply with the School's Uniform policy on a regular basis may not be permitted to:
 - (i) represent the school in school sporting teams;
 - (ii) participate in extra-curricular activities including excursions, Starstruck, school bands, overseas excursions, debating, public speaking, Mock Trial, school presentations for assemblies and MADD nights;
 - (iii) utilise the school's specialist teaching spaces before and after school and during lunch/recess breaks.

Jackets and Jumpers

Hooded jackets are not permitted at any time. Black jumpers must have no visible branding or logos.

Shoes

Black shoes are part of the school uniform. For practical subjects the black shoes must have a substantial leather or leather-like upper to protect students against burns, cuts and spills. In TAS (Technological and Applied Studies) and Science in particular, students cannot participate in practical activities without correct footwear. This is a Health and Safety regulation which will be enforced. For PD/H/PE and Sport, students are to wear black joggers or sports shoes.

Appeals

In exceptional circumstances students may appeal in terms of the consequences for non-compliance by putting their case for appeal in writing to the Principal for consideration.

Related Policies

[NSW DE School Uniform Policy](#)

Marcus Neale

Principal

Policy History

Written Term 4 2009.

Revised: August 2017; June 2020

¹ Repeated non-compliance is defined as three or more occasions in one term when the student was recorded as being out of uniform without an accepted explanation.